



ANNUAL REPORT

&

**FINANCIAL
STATEMENTS**

SEASON 2009



VICTORIAN AMATEUR FOOTBALL ASSOCIATION
UMPIRES ASSOCIATION INCORPORATED

ANNUAL REPORT

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FINANCIAL STATEMENTS

SEASON 2009

To be presented to the Members at the Annual General Meeting on April 29, 2010 at
7.30pm, Elsternwick Park, Glenhuntly Road, Elsternwick

2009 OFFICE BEARERS

President	Russell Davidson
Vice President	Luke Holmes
Secretary	Alan Stubbs
Assistant Secretary	Grant Wardrop
Treasurer	Paul Tuppen
Assistant Treasurer	Brent Woodhead
Social Secretary	Leah Gallagher
Building Manager	Darren Dalglish

PRESIDENT'S REPORT

It has been a great honour to have served as VAFUA President in 2009 and it is a pleasure to present this report to our members, Life Members and past umpires as we embark on another challenging year in 2010.

In 2009 the VAFUA Executive established 3 membership priorities as follows;

1. To improve the quality of our service provision to members.
2. To improve the culture of the VAFUA
3. To further establish positive relationships with the VAFA.

Further explanation of these priorities is set out below;

1. Improving the quality of service provision to members.

- a) Through the establishment of a Quality Assurance Program (QAP). In conjunction with the VAFA, the initiation of the QAP was designed to provide the VAFA with data on venues, facilities and overall safety for umpires at matches. At the end of each game, umpires were asked to rate areas such as size and cleanliness of changing facilities, ground condition, privacy of changing facilities (especially for our female umpires) and provision of refreshments for umpires amongst other things. The data was provided to the VAFA at the end of 2009 along with a list of clubs whose facilities could be improved markedly. It was also important to recognise clubs who were performing well in this area and it gave us great pleasure to award the inaugural Quality Assurance award to Monash Blues for their outstanding commitment to servicing our umpires in 2009. It is important that our members experience quality facilities whilst in the workplace and equally important that they are asked to provide feedback to us for comment on a weekly basis.
- b) Through excellent quality social functions. It is our aim that we continue to provide every opportunity for all of our members, regardless of age or umpiring discipline to attend our social functions. Whilst this aspect is work in progress, I do believe that we experienced an outstanding Pre Finals Dinner and a very good Trivia Night in 2009. We hope to further enhance these events in 2010 as well as another quality event which we hope will appeal to our younger members.

2. Improving the Culture of the VAFUA

We canvassed a number of ways that the "feel" of the Association could be improved in 2009. Whilst our Association has always enjoyed a strong camaraderie and culture we believed there were some areas that needed improvement. Whilst there is a little bit of work to be done, the following mechanisms were trialled in 2009 with some success;

- a) Official recognition of milestone matches.
- b) Memorabilia and photos on display.
- c) Improved Thursday attendances.
- d) Improved Association meeting attendances.
- e) Upgrade our rooms and make them a place to be proud of.
- f) Conduct induction sessions for umpires new to the VAFUA.
- g) Creation of a VAFUA Membership card.
- h) Provision of umpire advocates for umpires under 21 years of age.

Thursday training attendance has increased markedly since the online appointments have been delayed until Friday morning as opposed to Thursday morning which was the case in

2008. Similarly, attendance at Association meetings has improved with the introduction of spot prizes at meetings through our membership card program.

3. Further our positive relationships with the VAFA

In any organisation, it is vitally important that positive relationships are developed with the employer. It was a priority of this Executive that we strive to communicate and work closely with the VAFA on all matters relating to our umpires and umpiring. Hence we were able to initiate at least twice monthly meetings with Michael Sholly, Sue Anderson and Brian Goodman as well as regular communication lines with Brad Lowe. In turn, the Executive were able to provide regular VAFA updates to our membership group both at training and in our monthly Association meetings. This priority area was to be maintained as a clear objective for season 2010 and beyond.

So how did we go? What were the achievements of 2009 and where can we still improve? Our achievements were as follows;

- Quality Assurance program introduced
- Clubs are now fully aware of the above award.
- Improved attendances at social functions.
- A high quality Pre Finals Dinner.
- Milestones are now officially recognised with a template set up demonstrating number of matches and the reward for each milestone.
- Photos and memorabilia on display.
- Induction sessions completed for new umpires.
- New projector screen set up for coaching and social purposes.
- Bunnings BBQ raises \$800 – money used for upgrading tables.
- The instigation of a fundraising poker night at the suggestion and overall coordination of Past President, Anthony Damen. A highly successful and profitable event.
- Membership cards for members allowing access to 2009 Finals series.
- Regular communication with VAFA and umpires coaching staff.
- In late 2009 we were extremely fortunate to initiate a sponsorship deal with Orca, a company providing high quality training apparel for athletes. This deal will mean that in 2010 all of our umpires will receive their first set of uniform (excluding socks and tracksuit top) free of charge.

We can still improve in the following areas;

- Place direct pressure on the VAFA, Clubs and Councils to improve facilities which have been deemed by our umpires to be unsuitable.
- Our Golf Day whilst doing a great deal for charity needs to be more representative of our umpiring group.
- Greater support required for Social Secretary.
- Greater involvement of families particularly at Pre Xmas get together.
- Greater feedback to umpires from VAFA – perhaps involve a Board member to come to training / meetings.

Whilst we were comfortable with the achievements of 2009, no organisation can afford to stand still and thus the following priority areas were set for 2010;

1. To establish a social committee and a separate committee to oversee the Pre Finals Dinner.
2. To change the constitution to reflect the true roles of Executive Members.
3. To establish a separate Life Members and PUMPS function and strive to improve communication to our Life Members and PUMPS.
4. To continue to improve the culture of the VFAUA.
5. To ensure the positive rollout of sponsor equipment and ensure we are benefitting from the arrangement with Orca.
6. To critically assess the VFAUA logo and name.
7. To make continual improvements to our clubrooms including furniture upgrades.
8. To continually explore fundraising opportunities through sponsorship, raffles, functions and bar sales.

I wish to sincerely thank a number of people for their outstanding assistance in 2009. To my Executive Committee – Vice President, Luke Holmes, Secretary, Alan Stubbs, Treasurer, Paul Tuppen, Social Secretary, Leah Gallagher, Building Manager, Darren Dalgleish, Immediate Past President, Rob Mayston, Assistant Secretary, Grant Wardrop and Assistant Treasurer, Brent Woodhead, thank you for your input, loyalty, friendship and the work that you have done that has made our Association function as well as it has. It has been greatly appreciated.

A special mention goes to Luke Holmes. Luke provides enormous energy, enthusiasm and a real desire to get things done. He has been the inspiration behind so many of the initiatives that have been driven in 2009. Thank you Luke – you have been brilliant!

To the Past Presidents that I have bounced ideas off and sought guidance from – thank you. You all (Anthony Damen, Rob Mayston, Wayne Hinton and Mark Gibson) have been an inspiration and a terrific sounding board and it has been an honour to follow in your footsteps.

I have thoroughly enjoyed working with the staff of the VFA and in particular my dealings with Michael Sholly and Sue Anderson. I have found our relationship to be positive and we have been able to achieve a considerable amount due to the ease of our discussions. I wish to thank the Board of the VFA for the positive spin that they place on umpiring. I know of no other competition in Australia whereby the Board of an organisation makes a beeline towards the umpires at each of the breaks to either introduce themselves or say hello. This is particularly satisfying for the umpires and shows the class of our competition.

A final thank you to Director of Umpire Operations, Brian Goodman and Head Coach, Brad Lowe for their tireless support of our Association. I am regularly in touch with Brian and Brad and bouncing ideas off them. They both have demanding roles, however are willing to put the best intentions of the Association high on their priority lists at all times. For this I am most grateful.

2010 promises to be an exciting year for the VFAUA and I am looking forward to serving you as President once again.

Russell Davidson

SECRETARY'S REPORT

The season of 2009 was another very successful season for the VFAFA.

Our completely new (except for me) Executive, under the dynamic leadership of our President, Russell Davidson, took on an ambitious program of reviewing our service delivery to members and then implementing three priorities.

Russell, in his report, has given a most comprehensive review of our achievements in 2009, improvement areas to focus on and our priority areas for 2010. Members can rest assured that the 2010 Executive has a clear direction and priority foci to provide the best facilities, social environment and membership benefits for all umpires and the energy and commitment to deliver them.

Congratulations to members of the Umpires Association Executive for their efforts and leadership of our organisation and their willingness to lead our organisation again in 2010. Thanks to Rusty Davidson, Luke Holmes, Rob Mayston, Leah Gallagher, Grant Wardrop, Brent Woodhead, Darren Dalgleish. Sincere thanks to our retiring executive member, Treasurer Paul Tuppen, for his contribution to the success of our organisation.

2009 has been a year which has seen a consolidation of our very successful and popular functions including our pre-finals dinner, grand final luncheon, trivia night, Elise Sneddon Foundation Charity golf day and regular poker evenings. Thanks to all those involved in the organisation of these events. The inaugural Fundraiser Poker Night was a great success. Congratulations to Anthony Damen, for his fantastic work and commitment towards organising the pre-finals dinner at the MCG dining room and to John Robinson for his assistance. Well done to Luke Holmes for the countless hours he put into the AV presentations during the dinner which were a highlight of the night.

A big thank you to our loyal sponsors in particular Personal Mortgage Managers (Anthony Damen), Melbourne Sports Books (Santo Caruso) and our regular sponsors of our charity golf day who are too numerous to mention. We warmly welcome our new sponsor for 2010, ORCA, and look forward to a mutually beneficial relationship.

Particular congratulations and thanks to: Leah Gallagher for her work as Social Secretary and for the countless hours put in as Bar Manager.

Congratulations to Tim Sutcliffe for his excellent work with our website. It is a fantastic vehicle for communication: between our members and the VFAFA, and the wider amateur and football communities, and is gaining in importance every year.

Thank-you to the staff of the VFA, and the VFA Board, for their professional administration of amateur football. Particular thanks to Sue Anderson and Jessica Ware who have been a pleasure to work with when correspondence has been required.

The quality of our umpiring in the Amateurs has continued its enviable reputation in the Amateur community and wider football community. It has been very heartening to see so many young umpires consolidating their development and moving through the ranks in 2009.

Brian Goodman does a great job spearheading the recruitment of new umpires but we must also remember that we are **all** ambassadors of the VFAFA and should advocate the benefits of amateur umpiring wherever and whenever we can. Retaining umpires over the long term is always challenging and the new executive has put plans in place to recognise extended service and hopefully encourage umpires to strive for these milestones.

In concluding, please don't hesitate to contact any member of the executive to discuss any matters pertaining to our organisation.

Best wishes to all umpires for an enjoyable and rewarding season in 2010.

Alan Stubbs

TREASURER'S REPORT

Season 2009 saw some new additions to the rooms with the purchase of the large screen & projector, for use for both training & social functions. It also saw the beginning of the clubrooms improvement with the purchase of display cases & the hanging of notice board & photos boards and with plans to replace the tables & chairs on the cards.

During the year we undertook some fundraising with a BBQ at Bunnings, a Poker night & a major raffle at the end of the seasons.

During the year saw the start of transfer the accounts over to electronic banking with the Social Account being the first to move across thus allowing payment to be made by direct debits reducing the need for writing of cheques.

I would like to finish by wishing my successor Dean Schwab all the best as he takes on the role in 2010.

Paul Tuppen ASA.

VAFA Umpires Association

P & L Previous Year Comparison
November 2008 through October 2009

	Nov,'08 - Oct,'09	Nov,'07 - Oct,'08
Income		
Function Income		
Annual Dinner	11825.00	11755.00
Grand Final Lunch	5450.00	3000.00
Total Function Income	<u>17,275.00</u>	<u>14,755.00</u>
Fundraising Income		
Annual Dinner Auction & Raffle	781.60	840.70
Bunnings BBQ	709.85	0.00
Poker Night	1100.00	0.00
Total Fundraising Income	<u>2,591.45</u>	<u>840.70</u>
General Income		
Golf Day (Nett)	1250.00	800.00
Gear Sales	320.00	1565.00
Interest	7.47	254.56
Membership Subscriptions	17630.00	18131.00
Room Hire	100.00	810.00
Sponsorship	0.00	250.00
General Income	<u>19,307.47</u>	<u>21,810.56</u>
Social Club Income		
Milk Bar Income	10107.20	13668.43
Total Social Club Income	<u>10,107.20</u>	<u>13,668.43</u>
Total Income	49,281.12	51,074.69
Expenses		
	Nov,'08 - Oct,'09	Nov,'07 - Oct,'08
Function Expenses		
Annual Dinner	20586.58	17315.50
Grand Final Lunch	2915.00	3284.65
Total Function Expenses	<u>23,501.58</u>	<u>20,600.15</u>
General Expenses		
Bank and Government Charges	19.50	29.40
Building Maintenance	41.80	460.00
Electricity	237.63	123.23
Gear Purchases	560.00	3031.40
Gifts and Donations	800.00	1640.70
Golf Day	0.00	0.00
Insurance	2309.55	2953.72
Licenses and Permits	274.90	202.70
Postage	269.23	175.00
Printing / Donations	0.00	0.00
Bus Hire - Blood runs	274.00	0.00
Room Cleaning	100.00	300.00
Telephone	0.00	400.09

Trophies and Honour boards	2101.20	6514.20
VAFA Expenses	800.00	1554.00
Water	24.40	28.30
Total General Expenses	7,812.21	17,412.74
Social Club Expenses		
Bowling Night / Golf Day	0.00	0.00
Poker Night	200.00	
Fridge Hire	0.00	0.00
Milk Bar Expenses	9752.10	13935.00
Total Social Club Expenses	9,952.10	13,935.00
Sundry Expenses		
Honorariums	0.00	750.00
Equipment Hire	0.00	0.00
Masseuse / Trainer	0.00	0.00
Sundry Expenses - Other	1448.38	4438.10
Total Sundry Expenses	1,448.38	5,188.10
Non Cash Expenses		
Depreciation	4,975.00	4,747.35
Total Expenses	42,714.27	61,883.34
Net Income / - Loss	6,566.85	-10,808.65

VAFA Umpires Association

Balance Sheet Comparison As of October 31, 2009

		Oct 31, 2009	Oct 31, 2008
ASSETS			
	Current Assets		
	Social Club Account	4576.32	3805.90
	General Account	8915.24	5877.72
	Milk Bar Stock	0.00	443.01
	Umpiring Gear in stock	240.00	545.00
	Total Current Assets	13,731.56	10,671.63
	Fixed Assets		
	Buildings at Cost	142,533.20	142,533.20
	Building improvements	14,431.00	14,431.00
	Acc Depreciation on Building	-49,158.71	-49,158.71
	Furniture, Fixtures & Fittings	12,599.00	9,594.00
	Acc Depreciation on Furn.	-6,753.00	-5,482.00
	Total Fixed Assets	113,651.49	111,917.49
TOTAL ASSETS		127,383.05	122,589.12
LIABILITIES & EQUITY			
	Liabilities	Nil	Nil
NET ASSETS		\$127,411.85	\$122,589.12
EQUITY			
	Opening Bal Equity	122525.91	122525.91
	Retained Earnings	63.21	10871.86
	Net Income	6566.85	-10808.65
TOTAL EQUITY		\$129,155.97	\$122,589.12

